



GLANCY TRUST POLICY & GUIDELINES

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Authorised by:

Principal

Approved by School Council
(17.8.22)

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BACKGROUND

Horsham College acknowledges the great benefit provided to its students by the **Alexander Noel Glancy Memorial Trust Fund** (referred to locally as the Glancy Trust Fund) which is funded by the Estate of James Glancy (deceased) in memory of his brother Alexander Noel Glancy, both former students of Horsham High School.

Alexander Noel Glancy was a Flight Sergeant in the 450 Squadron Royal Australian Air Force who was killed in action on June 17th 1942 near Tobruk in North Africa (*refer to Appendices 1 & 2 for more detail*).

The **Alexander Noel Glancy Memorial Trust Fund** is managed by:

Trust Manager, Trusts Philanthropy (NSW)
Perpetual
Level 11, 123 Pitt Street
SYDNEY NSW 2000

It is a requirement for the College to forward as soon as possible after the conclusion of a calendar year the details of the students and scholarship amount that were awarded in the preceding year. Once forwarded the Trust Manager will release funds to the school and also advise the school of the funds available for the next year.

The funds distributed to the school by the Trust Manager amount to approximately \$4,000 each year and the Glancy Awards total between \$6,000 - \$7,000 each year, with the shortfall in the amount required for the scholarships being funded by the school.

GUIDING PRINCIPLES

It has been established that the annual income generated by the trust is to be used for:

- (i) Annual Scholarship Awards
- (ii) Grants to offset costs in representing the College in State or National Competitions

SPECIFIC GUIDELINES

1. Up to eight (8) Glancy Scholarships of \$350 each are to be awarded to students entering Year 7 each year and are awarded to a student from our main feeder primary schools and small rural primary schools. If no nomination is received from a primary school, then the scholarship may be awarded at the conclusion of Term 1 in the students Year 7 year.
2. Ten (10) scholarships to students at the College, entering:
 - Year 8 2 x \$350
 - Year 9 2 x \$450
 - Year 10 2 x \$450
 - Year 11 2 x \$500
 - Year 12 2 x \$500

Recipients to be selected by Middle and Senior School Assistant Principals in consultation with the relevant Year Level Coordinators and their teachers.

3. The criteria for selection would encompass:
 - participation in a range of school activities
 - striving to do his or her best at all times
 - achieving sound progress in academic studies
 - is continuing education at Horsham College
4. The funds allocated to students will be credited to their school account and may be used to cover school fees, school books, the purchase of school uniforms, costs involved with camps, excursions etc.
5. Students may be awarded a Glancy Scholarship only twice during their time at the College:
 - once whilst in Year 6, 7 or 8
 - once whilst in Year 9, 10 or 11
6. The balance of funds available in any one year will be used for Glancy grants to support students representing the school who reach State or National competition through participation in Public Speaking, Debating, Sport, Music or other cultural activities. The funds would be used to offset travel, accommodation and other expenses incurred by the student in participating in such activities.
7. Students who reach State level to receive up to \$150 and students who reach National level may receive up to \$300. These funds are only available when the students involved incur expenses for travel, accommodation etc. (eg: a school team travelling to Melbourne for a state final with no accommodation or travel expenses would not be entitled to funds).
8. In situations where entire teams reach state or national level and incur expenses the College Principal will decide on an appropriate level of funding from the Glancy Trust to support the team.
9. Individuals may only receive grants twice whilst at the College
 - once in Year 7, 8 or 9
 - once in Year 10, 11 or 12Variations to this are at the discretion of the College Principal pending availability of funds.
10. Glancy Grants will only be allocated whilst funds are available.
11. An application addressed to the College Principal must be completed to be considered for funding.

Appendix 1: Alexander Noel Glancy

Noel disappeared without a trace on June 17th 1942 and for 61 years information was scant and sketchy. After all those years of wondering and research, all details of his engagement on that day (and the final eight weeks leading up to it) were assembled by Noel's sister Joan Graham (who passed away on June 16th 2021) and a memorial plaque was placed with his parents at the Deniliquin cemetery in 2003. Until then the only recognition of his death has been his name on the walls of the El Alamein and Canberra War Memorials.

The Memorial Service held on August 31st 2003 at Christ Church Geelong was the formal and long awaited recognition of his short life and untimely death and the plaque a tangible sign of his again being with his family.

The plaque also recognises Jim Glancy who in his estate created the substantial Alexander Noel Glancy Memorial Scholarship at Horsham College in memory of his brother. Also the generosity of Horsham College is recognised as being the donor of the plaque.

Amongst Noel's quite prolific writings were found the words:

Men in fields of battle are left to die
Lost to renown and left in gloom
Save for a few who remember still

Appendix 2: Memorial Service - Eulogy

Alexander Noel Glancy Flight Sergeant 400221 450 Squadron Royal Australian Air Force

Noel was born in Melbourne on December 21st 1918. His father was Manager of the National Bank of Australasia at Edenhope in the Western District of Victoria at that time. Noel and his parents moved to Kapunda in South Australia and then to Kadina where Noel attended the primary school. In 1933 the family moved to Horsham where Noel and his brother and three sisters attended the primary school and the Horsham High School as it was then known.

Noel's ambition had always been to fly and on graduating from Horsham High School in 1935, he wanted to accept an application to join the RAAF, but this was discouraged by his parents who, to use Noel's own words.... "sought for me a more secure and substantial existence."

For 16 months Noel was employed on the staff of the National Bank at Hamilton. Despite his wishes to join the flying school there, his ambition again was not realised. Noel was on the staff of the bank at Mildura when war broke out on September 1st 1939 and he filed for enlistment straight away. After waiting for clearance from the bank, he joined the Empire Air Training Scheme on July 21st 1940 and set off for training which took him through Bradfield Park Sydney and Narrandera in the Riverina. He then went onto Uplands Ottawa in Canada where he received his wings.

From training in Harvards in Canada he then went on to Grangemouth in Scotland where he flew Miles Masters and Spitfires with the 616 South Yorkshire Fighter Squadron of the RAF. After only a week of desert training in The Sudan, final training took place at El Ballah in Egypt. This involved a refresher course in Harvards and a total of a mere five days in Kittyhawks.

Noel joined 450 Kittyhawk fighter squadron on April 4th 1942 with five other new pilots, two of whom were killed in accidents the very next day. Noel had a lucky escape when on his first take-off run his plane stood on its nose when the brakes completely seized.

The introduction to operational missions for these young pilots just out of training schools came at a time of a serious air situation closely followed by the intense air activity when Rommel's savage advance forced a desperate bid to keep Tobruk in Allied hands.

Noel's last mission began at 10.00am on June 17th 1942. He with five other Kittyhawk bombers flew top cover to squadrons 3 and 112 on an armed reconnaissance of the El Duda and El Adem area. The formation was attacked by four German fighter planes. The other pilots were able to jettison their bombs and return to base but Noel was attacked by two German fighters and was seen to strike the ground and burst into flames. It was recorded that Lt. von Lieres and Lt. Korner were the German pilots who both claimed the strike.

This operation detected a very large build-up of enemy aircraft on the ground at Gazala and this was reported to base by the returning Kittyhawks. This report from the mission that Noel lost his life in was instrumental in at least half of this enemy force being severely damaged by the swift action of 239 wing only a few hours later. Extract from the Official History states "this single operation had a noticeable effect in reducing enemy fighter effort during the following days when the beaten 8th army fell back into Egypt."

Rommel's 12th Panza Division was only 12 miles from the Allied airfield of Gambut at dusk on June 17th the day Noel was shot down and they had taken possession of the airfield by 4.00am on June 18th. In three days Tobruk had surrendered and a large number of prisoners taken. The battle of El Alemein had begun.

Noel's sister Joan was only ten years old when she last saw her brother. For over 60 years she never rested until finally all the pieces came together and she could determine exactly where Noel was, what he was doing, who he was with and even the date and time of his death and the cause.

Noel was quite a prolific writer for this age. His writings largely reflected his love of God and his church, his family and music, literature and art. He saw beauty everywhere. He had a lively sense of humour; he was kind, gentle and full of fun. He had a beautiful singing voice and especially loved to sing in church choirs, his last being at St. Margaret's Church, Mildura.

Noel lived an interesting 23 years and for so many years was only a memory. There was nobody to say goodbye to him at the time, but at least we can say 'goodbye' to Noel with our thanks and with a flower and a song...